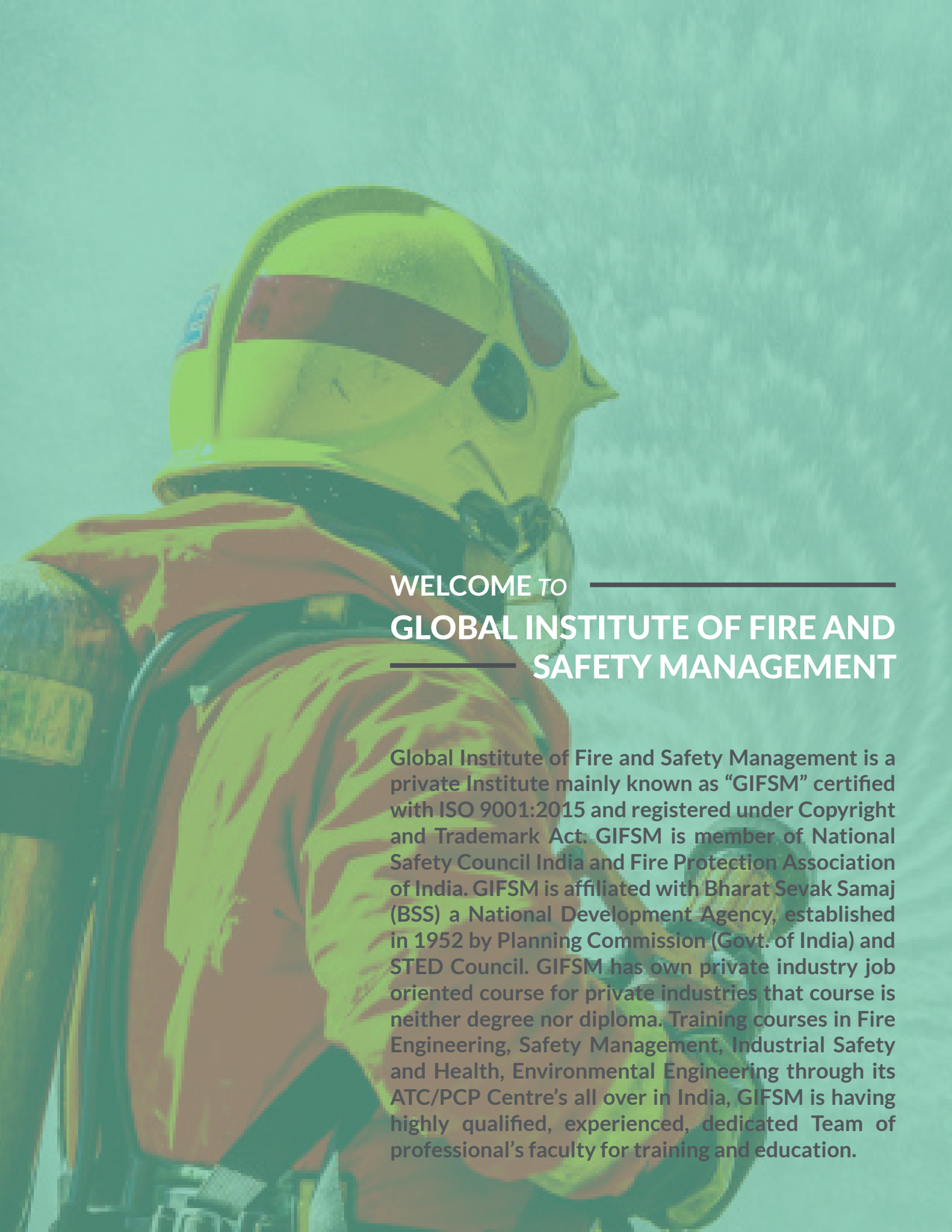




GIFSM TRAINING AND SAFETY CONSULTANTS PVT. LTD.





WELCOME TO
**GLOBAL INSTITUTE OF FIRE AND
SAFETY MANAGEMENT**

Global Institute of Fire and Safety Management is a private Institute mainly known as “GIFSM” certified with ISO 9001:2015 and registered under Copyright and Trademark Act. GIFSM is member of National Safety Council India and Fire Protection Association of India. GIFSM is affiliated with Bharat Sevak Samaj (BSS) a National Development Agency, established in 1952 by Planning Commission (Govt. of India) and STED Council. GIFSM has own private industry job oriented course for private industries that course is neither degree nor diploma. Training courses in Fire Engineering, Safety Management, Industrial Safety and Health, Environmental Engineering through its ATC/PCP Centre’s all over in India, GIFSM is having highly qualified, experienced, dedicated Team of professional’s faculty for training and education.

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COMPANY OVERVIEW & SERVICES

GIFSM is a result of the “Supporting the Environment, Health & Safety efforts” of industrial institutions and firms. With an aim to offer superior services, we try to serve our patrons through technology-led and novel solutions. Our vision keeps steering us on our business methodologies and better the safety performances of the industries we cater to.

An integrated EHS solution provider, we have collaborated with several institutions and corporations, the world over. Owing to our experience in various industries like Heavy Engineering & Infrastructure, EPC, Oil & Gas, Chemicals, metals & Alloys, Power & Energy, Automotive, Pharmaceuticals, etc. we have established ourselves as one of the leading names in the field. EHS forms the core of all things GIFSM. Thanks to our research and detailed knowhow of the EHS domain, besides the unparalleled talent in offering technology-led service solutions have made us a favourite among clients. We are unique and our service is one-of-a-kind - this gives us the strength to take total ownership of implementing, managing and tracking procedure for all EHS disciplines. You can notice our contribution and responsible attitude for as long as the project continues - construction, commissioning and/or shut down stage of all kinds of industries.



The Global Institute of Fire and Safety Management is actively engaged in the task of creating new vistas of Fire Health Safety and Environmental Engineering Technology philosophies and techniques, Sound and perfect footing in Fire Health Safety and Environmental Engineering fundamentals and ability to innovate and respond creatively to the new opportunities and challenges to cope with the ever-increasing diverse demands of professionally trained and competent human resources in Fire Health Safety and Environmental Field.

We at GIFSM aim in shaping dynamic and vibrant cadre of highly competent and committed professionals who have entrepreneurial ability transformation leadership, Sound analytical ability and rational and matured decision making power as well as the command over various other Engineer’s/Managerial skill to survive the rigors of global competition and also to excel excellence.

GIFSM has a very enjoyable and family driven campus including excellent infrastructure facilities and very congenial and amicable atmosphere with focus of enhancing communication skills and strengthening desirable personality traits in the students. Thus it greatly helps them in fulfilling their long cherished dream of becoming a successful global Fire Health Safety Environmental Engineers and Managers.

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I have great pleasure in inviting the energetic and budding young future Engineers & Researchers to join GIFSM who have a strong and burning desire to learn and imbibe various technical skills and serve the society and the Nation with Zeal and enthusiasm for its betterment. My best wishes to those young boys and girls who join the scholarly fraternity of GIFSM.

Future leaders should keep all those things in mind and not remain intellectually handicapped. GIFSM strives to educate its students keeping all these issues in mind so that sooner or later structured economic independence can be achieved through a coordinated effort.

Lohitendu Dhal
Chairman and Founder
GIFSM Group



VISION

To become one of the top management and technology institutions in the country having devoted to providing value-based and accessible educational services, with focus on corporate excellence. To be an international Centre of excellence in all aspects of management education through continuous competency building and innovation.

MISSION

- To develop, both at individual and organizational levels innovative and ethical future leaders capable of managing change and transformation in a globally competitive environment and to advance the theory and practice of management.
- use proven learning pedagogies for smooth transfer of knowledge.
- To promote Action-centric Research and value based Learning as per best Global Standards.
- To collaborate with Industry, Government and relevant Institutions in the development and application of new knowledge for the benefit of society.

To be a Centre of excellence for value based management and information technology Education and research, through continuous learning, societal responsiveness and strategic partnerships.

DEMAND & SCOPE

India is in the midst of rampant growth on all fronts and hence the overwhelming demand for skilled, professionally trained manpower to safeguard Industrial units in fields as diverse as Refineries, Heavy Engineering Manufactures, Automobile Manufactures, Textile, Airports, Ports, Building Industry, Power Sector, Telecom Sector. To state the facts the Fire Fighting Industry is worth Rs. 3000 corers annually.

INSTITUTIONAL VALUES

We always strive to practice and also sustain the following values to prepare future thought leaders:

- Academic Freedom
- Passion for Excellence
- High Ethical Standards
- Responsiveness to Societal Needs
- Innovation

Manpower Staffing Solutions

GIFSM offers manpower staffing solutions for maintaining and upgrading EHS practices in a firm. For industries, EHS human resource supply is a significant task to attain for maintaining its functioning, integrity, legal conformance, high morale, industrial relations, reputation among stakeholders as well as productivity, market value and profits. With deep understanding, we have the ability to hire EHS professionals for safety job posts all over the world. Irrespective of industries, we offer safety human resource supply at all stages of management, be it Safety Head or Stewards. Besides being armed with an in-house pool of experienced and talented safety professionals, we also maintain a database of qualified resources in our job portal. With us by your side, you can stop worrying about your safety service requirements. It is our research team and a complete computerized database repository, which has helped us efficiently meet the challenge of catering to a client's demands.



Let Us Handle the Recruitment Procedures

- 01 Take care of interviews.
- 02 Review and choose suitable candidate as per your job needs.
- 03 On occasions of termination, resignation or long leaves by candidates, we arrange immediate replacements.
- 04 Candidates associated with us receive need-based training.
- 05 We handle all legal compliances and formalities.
- 06 Make sure that all employees adhere to your business's HR norms.
- 07 We cover employee insurance

EHS Training

Given the dangerous and complicated nature of the industries, EHS professionals stand in need of diversified training and knowledge in the field. Professionalism, quality and competence are the need of the hour in EHS. We understand that improving the quality of EHS manpower requires unique skill-set and lots of efforts. This is where we put in our best to create competence and instill professionalism among our EHS candidates with a holistic training package.

01

An in-house designing and graphics team develops interactive training programs.

02

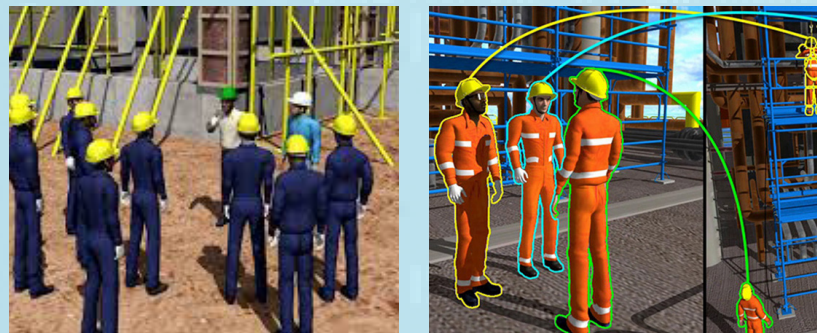
Our EHS team, which develops training modules to fulfill industries' needs, is extremely professional.

03

We are equipped with a team of external specialists and in-house trainers.

04

We also provide multiple language trainers and training modules.



Trainers and Instructors

Our team of trainers involve management and technical professionals having strong technical background from well-known institutions. These experts have experience in both brown and green fields in varying capacities and have then moved to OSHE (Occupational Safety, Health and Environmental) domain to take upon themselves HSE responsibilities. Possessing applied multi-disciplinary sector experience, our trainers customise and offer practical knowledge as per the needs of a particular industry.

Experience sharing, group-exercises, problem-solving and reaching satisfactory solutions of EHS issues faced, form some of our effective methods of delivery.

Our Most Sought After Trainings Include, but are Not Limited To

- Lifting & Rigging Supervisor/ Inspector
- Advance/Basic Scaffolding Certification/Scaffold Supervisor/Inspector
- Occupational Health & Safety legal aspects and Compliance
- Fall Protection
- Techniques for Risk Assessment
- Occupational Health & Safety Auditor Certification
- Accident Investigation
- International Minimum Industry Safety Training
- Behavior Oriented Safety
- Basic Construction Safety
- Defensive Driving
- Confined Space Working
- Ergonomics
- Electrical Safety
- Hazard and Operability Study
- Hazardous Material Safety
- Machine Guarding
- Health Safety and Environment Training for Line Managers
- Process Safety Management

05

EHS Educational Courses



GIFSM's educational wing works towards molding the youth in EHS knowledge. We make sure that young minds inspired by our teaching, follow safety rules as a choice and not just as a last option. Thanks to our infrastructural amenities, featuring well-equipped and advanced laboratories, a complete curriculum and competent faculty members, we are able to offer students effective learning

Core Values of Our Institution

- We assure 100% job placement.
- Our trainers have proficiency in EHS.
- We are committed to EHS excellence and innovation.
- Our courses are designed with practical applicability in mind.

With our Courses, We Try to Reach the Following Objectives

- Enable students to learn the Reciprocal Relationship between EHS and work
- Facilitate learners with conceptual knowhow and basic knowledge of all the zones connected to occupational health, environment and safety
- Offer students the skills and understanding to manage health, environment and safety at the place of occupation
 - Help learners ascertain the relationship between Improved Organizational Productivity, Work Related Injury or Illness and Best Practices Implementation
- Generate the ability in students to plan and perform independent research in Managing EHS issues

06

Programmes

Global Institute of Fire and Safety Management Courses Commence from every Academic Session in January and July of every year. Some other courses started from only April of every year.

GOVT. OF INDIA APPROVED COURSE

SL.No.	NAME OF COURSES	DURATION	MINIMUM QUALIFICATION REQUIREMENT
01	Certificate in Fire & Safety Engineering Techniques	Six Months	10th Pass & Above
02	Certificate in Occupational Safety & Health	Six Months	10th Pass & Above
03	BSS Diploma in Fire Engineering & Safety Management	One Year	10th Pass & Above
04	BSS Diploma in Health, Environment & Safety Engineering	One Year	Any Graduate / Diploma
05	Advanced Diploma in Fire & Industrial Safety Management	One Year	12 / ITI Pass
06	Post Diploma in Fire & Industrial Safety Management	One Year	Any Graduate / Diploma
07	BSS Advanced Diploma in Occupational Health, Safety, Environment & Risk MGMT	Two Year	Any Graduate / Diploma
08	BSS Diploma in Fire Engineering & Safety Management	Two Year	Any Graduate / Diploma
09	IOSH (Institution Of Occupational Safety And Health)- Managing Safety	4 Days	Any Graduate / Diploma
10	Level-2 Award In Principals Of Risk Assessment For The Workplace	3 Days	Any Safety Certificate Holder

EHS Audit & Compliances

Evaluate the performance of your facilities and EHS management system to make sure that they adhere to EHS regulatory compliance and that you can manage EHS system in the perfect manner.

Ensuring the strength, stability and safety of EHS systems is a must through regular certification/inspection. It helps to find out if the system is suitable to be used, complies with height norms, design, management arrangements and operational safety at the client's site. If you do not want to manage your EHS system in-house, you can contact us to check if it is working properly or not.

Our certified personnel check if the system is abiding by with the industry standards and legal provisions, and in case of any issue, they rectify it and also create compliance report. Our compliance report shows whether or not your internal corporate policies are suitable and best to EHS management standards and the operation and activities are in compliance with local regulatory needs. We customise the scope of our audits according to the requirements of various customers.

We also suggest our clients to make appropriate changes to their audit procedures. Our reports identify the base cause of non-compliance or issues-priorities as per the potential for harm and greatest risk to our client. In the process, we explain the regulatory needs that have not been complied with fully and mention the areas that need improvement.

In order to stay in the right path, track correction and constant improvements in systems are the decisive points of success in any venture. Audits and assessments by a third party exhibit the gaps in the process and indicate how to overcome them with effective measures to improve.

- A normal audit for improvement at industry or project site
- A separate audit if any agency/contractor is incapable of matching the owner's/client's system
- For mishaps, catastrophes and disasters, we conduct a special audit.

Development Plans & Procedures

We work closely with the team at the site for developing a standard operating procedure with the EHS Management System. We also help you with

Deciding on the EHS risks at the site to get a structured approach in evaluating and controlling the hazards at workplace

Setting up the EHS safety operating processes and policy to promote occupational health and prevent hazards

Preventive and pro-active preparation of safety plans and procedures to ensure wellness of all employees

Prepare for emergency with design plans to face critical situations

Design emergency process to encourage safety at work.

Development Plans & Procedures

We help in implementing the system in the below-mentioned manner.

Collaborate with the team responsible for maintaining site to create SOP for bringing EHS risks under control

Client staff training to apply these processes

Fix objectives for your ongoing and contractual improvement commitments

Aid the team to develop EHS processes for catering to objectives

Create and implement an effective as well as cost-efficient software system for documentation

Scaffolding Management Solutions

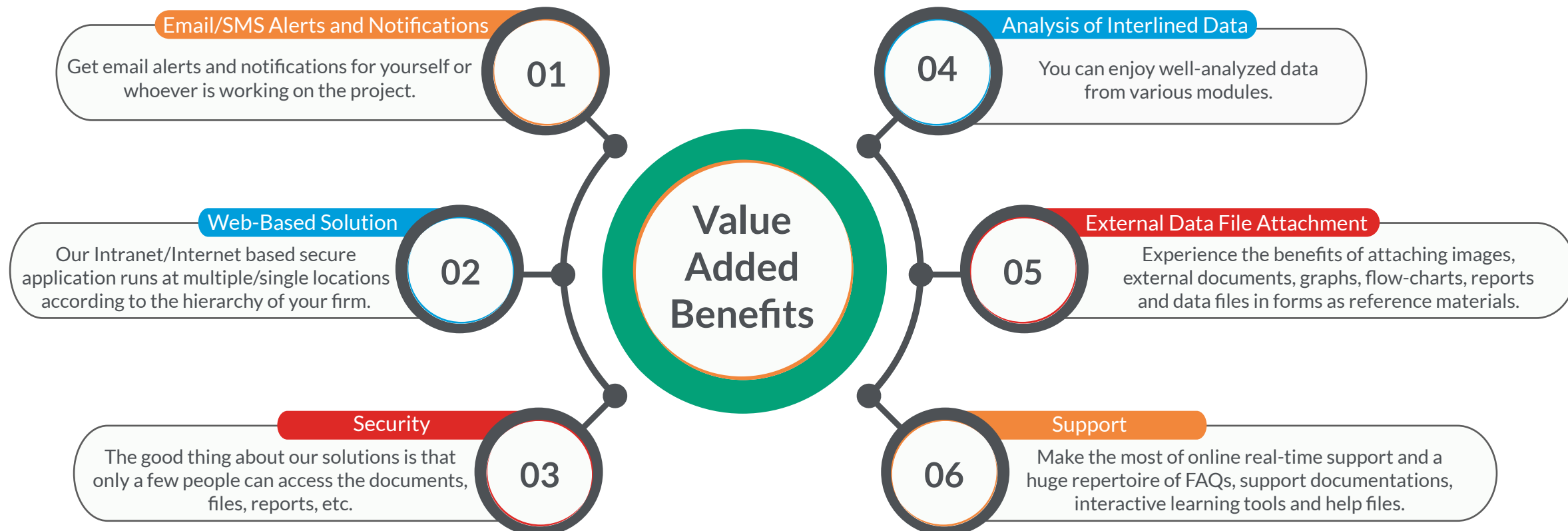
Scaffolding Management Software

Our scaffolding management software can help you to manage scaffolding requests, production, approve of them, produce them and material inventory. With the help of software system, you can support the complete cycle of scaffolding management and attain a tailored work-flow for validating steps to encourage safe and secure practices of working.

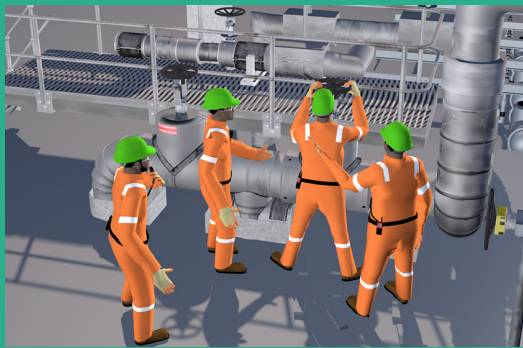


Scaffolding Management Solutions

- One of our most important services is to create a competent and trained team of scaffolding experts. To that end, we offer Trainee/Basic/Advanced courses for Supervisors, Inspectors, Managers & Engineers.
- Our training sessions are conducted both at the site as well as in classes so that candidates get a hands-on idea about their responsibilities, besides theoretical knowledge.
- Thanks to our constant supply of cuplock system, tubes & fittings, ring lock and such other scaffolding materials, you are never at dearth of anything. We also rent the items.
- A customized and simple system aims at encouraging safe working practices as it controls incidents of accidents. Additionally, project-specific systems save time and maintain a high standard of work.
- We also supply scaffold labor like scaffolders, managers, supervisors and engineers for dismantling, erection and management tasks to make work easier for you.
- Our staff conduct inspection and auditing on a regular basis to make sure that there is stability. We also create compliance report.
- Our certified scaffolders bring with them a vast portfolio to help you with simple and even the most complicated designs.



EHS Management



An Intro

People in the EHS professions require a diversified and unique training and knowledge to cater to the dangerous and complicated nature of industries. They have to be experts in their work and display complete competence and professionalism.

At GIFSM, we build competence, skill and quality while developing our EHS cadre. Our programs include a comprehensive outlook, which moulds the behaviour of EHS personnel.



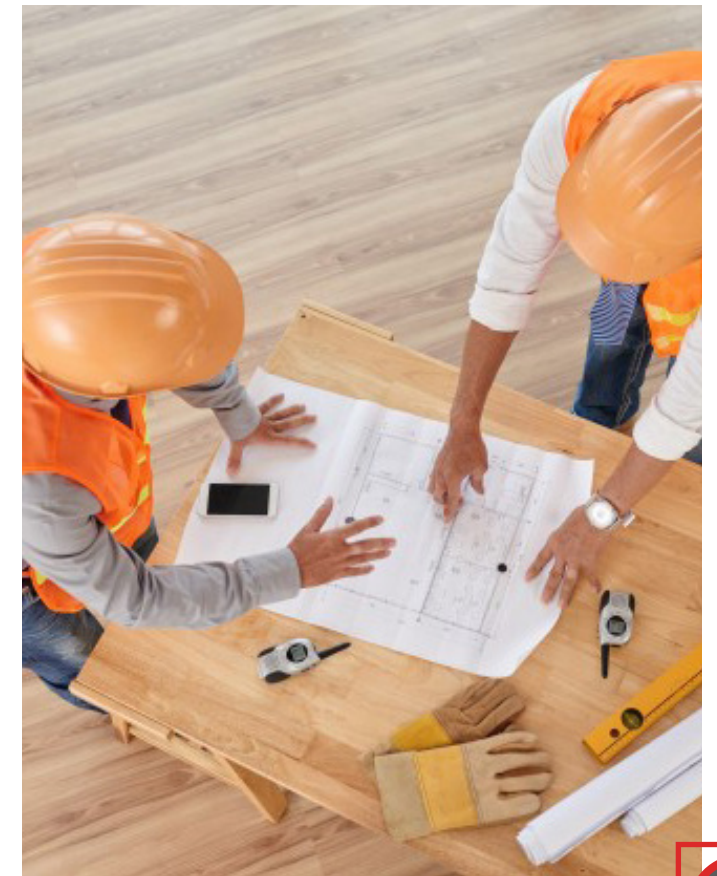
EHS Management

Why Us ?

- We are equipped with an in-house instructional design and a graphics team for creating effective and interactive training programs.
- Our training modules are created by professional EHS manpower to meet industries' needs.
- We have external specialists and in-house trainers.
- Our modules witness the expertise of our in-house 3-D animation experts.
- We create training modules in multiple languages. Moreover, our trainers can speak in multiple languages.

What We Can Do?

- We can draft a project-oriented EHS guideline to help you make a safe project area.
- You can identify practical and legal EHS needs with our assistance.
- Identify your training needs to ensure a smooth work process.
- HSE Procedures, Plans and Safety Operating Procedures
- Training deliveries
- Get technological advancement for analytics and data collection.
- We conduct gap analysis and procedural audits.





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